

HR and Culture

15 Credits

150 Notional Hours

15 weeks

10 hours per week

This microcredential introduces students to foundational leadership theories and their practical applications within a business environment, with a focus on human resources. Students will develop key skills in team collaboration, motivation, and basic coaching techniques, enabling them to effectively lead and support their teams. This microcredential also emphasises self-leadership, encouraging students to identify and cultivate their personal leadership style. In addition, the microcredential explores fostering sustainability initiatives within teams and creating an inclusive workplace that values diversity.



Skills you will develop

- People Leadership
- Coaching and Development
- Team Leadership
- Empowering Others
- Cultural Intelligence



What you will learn

- Introduction to Leadership Theory and Practice
- Team Collaboration, Motivation and Driving Initiatives
- Basic Coaching Skills for Leaders
- Self-Leadership: Identifying and Cultivating Your Personal Leadership Style
- Fostering Diversity, Inclusion, and Sustainability in Teams
- Integrating Leadership, People and Culture

Who this course is for

This microcredential is for professionals who want to strengthen their leadership foundations, build high-performing and inclusive teams, and develop the self-awareness and coaching skills needed to foster a positive, purpose-driven workplace culture. The micro-credential forms part of the **Higher Certificate in Business Dynamics (NQF Level 5)**. Learners who successfully complete this microcredential can earn **advanced standing towards the full qualification** when enrolling, allowing them to accumulate credits progressively while developing job-relevant skills.

Learning Outcomes

- Explore introductory leadership theories and practical applications in a business environment
- Develop skills in team collaboration and motivation to drive initiatives
- Practice basic coaching techniques
- Engage in self-leadership to identify and cultivate personal leadership
- Foster small-scale sustainability initiatives within teams and embrace diversity and inclusion.

All learning material and prescribed textbooks included.

The HR and Culture microcredential (15 credits, NQF Level 5) is a formally approved component of the SAQA registered, and CHE accredited Higher Certificate in Business Dynamics, while not registered independently on the NQF, the credits awarded derive from and can contribute towards the full qualification if registered.

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